**MISSION** Create high performance sustainable packaging solutions for high value materials in demanding environments.

**VISION** Grow and innovate with circularity in mind and see each day as an opportunity to improve ourselves and inspire others. By 2050, we aim to achieve a net zero value chain and play a key role in the operational and sustainability goals of our partners.

CLIMATE

Reduce emissions in

our value chain to net zero

# 2030 ¢

- Reduce scope 1 and 2 emissions with 42% (compared to 2021)
- Align our production requirements with sustainability best practices
- Achieve zero pellet loss
- Reduce residual waste to 6% of total
- Mitigate emissions beyond our value chain

# 2050 0

- Reduce scope 1, 2 and 3 emissions with 90% (compared to 2021)
- Establish net zero production sites
- Counterbalance remaining emissions through the permanent removal and storage of carbon from the atmosphere



### 2030

2050 0

#### • Be a certified employer of choice

safety and well-being of our people

Make a positive impact on health,

- Be a certified employer of choicAlign talent management with
- Ensure employee safety and wellbeing

our ambitions

HEAITH & WELL-BEING

- Achieve a learning culture
- Embrace Diversity & Inclusion
- Be a Modern Employer that moves with the times
- Achieve net zero business travel and commuting
- Build a future proof workforce that enables us to continue our mission





### 2030 0

2050 0

#### **CIRCULARITY & PARTNERSHIPS**

Collaborate with our partners on the transition to a circular packaging industry

- New products are sustainable by definition
- Align up and downstream logistics with our ambitions
- Align procurement with our ambitions
- Realize a successful circular packaging solution
- All products are sustainable by design
- Collaborate only with partners who pursue the same ambitions
- Produce >90% of our products with sustainable materials
- Apply circular packaging solutions where relevant
- Achieve net zero logistics





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### **HEALTH & WELL-BEING**

Make a positive impact on health, safety and well-being of our people



### 2030 0

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