PACKAGING A BETTER FUTURE

MISSION To create **sustainable high performance packaging** solutions for **high value materials** and demanding environments.

VISION To grow and innovate with circularity in mind and see each day as an opportunity to improve ourselves and inspire others. By 2030, we aim to achieve a net zero value chain and play a key role in the operational and sustainability goals of our partners.

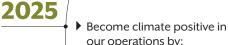


CLIMATE

Reducing emissions in our value chain to net zero



2025



- ▶ Investing in energy efficiency measures to reduce scope 1 & 2 emissions
- ▶ Generating renewable electricity
- ▶ Off-setting remaining emissions
- ▶ Engage with our suppliers to set science-based carbon reduction targets (SBTi)
- ▶ Choose low-carbon logistics

2030

HEALTH & WELL-BEING

Make a positive impact on the health, safety and well-being of our people



- Invest in our people through:
 - ▶ Long-term learning and development programs
 - ▶ Well-being initiatives and facilities
- Create a progressive safety culture
- ▶ Build a future-proof workforce
- Become recognized as best employer of our sector

7

CIRCULARITY & PARTNERSHIPS

Work with our partners on the transition to a circular packaging industry

2025

- ▶ Increase reusage and recycling of our packaging
- ▶ Replace virgin material inflow with biobased and recycled materials
- Actively invest in smart product designs

2030

- ▶ Implement circular business models with our partners
- ▶ Design for sustainability

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

17 PARTHERSHIPS FOR THE GOALS



- ▶ Work with our suppliers to achieve an endto-end net zero value chain (scope 1, 2 & 3)
- ▶ Achieve zero pellet loss









