

# PACKAGING A BETTER FUTURE

**MISSION** To create **sustainable high performance packaging** solutions for **high value materials** and demanding environments.

**VISION** To **grow and innovate** with circularity in mind and see each day as an opportunity to improve ourselves and **inspire others**. By 2030, we aim to **achieve a net zero value chain** and play a key role in the operational and sustainability goals of our partners.



## CLIMATE

Reducing emissions in our value chain to net zero

2025

- ▶ Become climate positive in our operations by:
  - ▶ Investing in energy efficiency measures to reduce scope 1 & 2 emissions
  - ▶ Generating renewable electricity
  - ▶ Off-setting remaining emissions
- ▶ Engage with our suppliers to set science-based carbon reduction targets (SBTi)
- ▶ Choose low-carbon logistics

2030

- ▶ Work with our suppliers to achieve an end-to-end net zero value chain (scope 1, 2 & 3)
- ▶ Achieve zero pellet loss



## HEALTH & WELL-BEING

Make a positive impact on the health, safety and well-being of our people

2025

- ▶ Create a proactive safety culture
- ▶ Invest in our people through:
  - ▶ Long-term learning and development programs
  - ▶ Well-being initiatives and facilities

2030

- ▶ Create a progressive safety culture
- ▶ Build a future-proof workforce
- ▶ Become recognized as best employer of our sector



## CIRCULARITY & PARTNERSHIPS

Work with our partners on the transition to a circular packaging industry

2025

- ▶ Increase reuse and recycling of our packaging
- ▶ Replace virgin material inflow with biobased and recycled materials
- ▶ Actively invest in smart product designs

2030

- ▶ Implement circular business models with our partners
- ▶ Design for sustainability

