

CURTEC INTERNATIONAL BV (GROUP)

Rijen - Netherlands | Manufacture of plastics products

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **81**/100

Percentile

97th



Scorecard

Publication date: 13 Oct 2025 Valid until: 13 Oct 2026

Overall score

Percentile

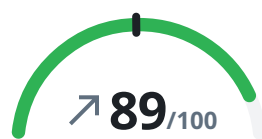
97th

↗ **81**/100



Environment

Impact on score ●●●○



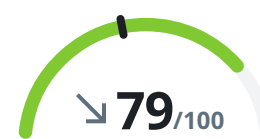
Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

● ↗ **89**/100

Environment | Policies

Impact on score ●●●●

● ↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Quantitative objectives set on product end-of-life

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○

● → **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of external initiative on environmental issues

Environment | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Use of eco-friendly or bio-based process materials
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Design features for easy disassembling, remanufacturing, or recycling of products
Provision of information on proper disposal of product to promote circular material flow
Programs to determine potential health impacts of products (e.g. Research programs, use of chemical database such as Cleangredients, HPV)
Provision of Safety Data Sheets (SDS)
Customer health & safety risk assessment performed
Company-specific emergency preparedness and response plan, including recall procedure
Company awareness program for customers on health & safety issues associated with products/services
Actions for labeling, storing, handling and transporting hazardous substances
Collaboration with external stakeholders for product end-of-life management
Company processes and facilities to collect internal and external feedback on customer health & safety issues
Training of employees on energy conservation/climate actions
Training of employees on waste reduction and sorting
Actions to prohibit or restrict the transboundary movement of hazardous waste
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Use of alternative, less hazardous substances in operations
Reduction of internal wastes through material reuse, recovery or repurpose
Environmental emergency measures in place
Purchase and/or generation of renewable energy
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Mapping of waste streams
Purchase of verified carbon offset credits
Reduction of carbon emissions in transportation

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

ISO 50001 certified

Environment | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total energy consumption

Reporting on total weight of hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total weight of waste recovered

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total weight of non-hazardous waste

Standard reporting on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Materiality analysis in sustainability reporting

Improvement areas

Low priority Declares reporting on recycled input materials, but no supporting documents available

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

2023 Science Based Targets

sciencebasedtargets.org | 03 Aug 2023

Based on the SBTi Target Dashboard, CurTec, a small and medium-sized enterprise (SME) from the Netherlands in the Containers and Packaging sector, has set validated science-based targets. For the near-term, CurTec commits to reducing its scope 1 and 2 greenhouse gas emissions by 42% by 2030 from a 2021 baseline. The company will also measure and reduce its scope 3 emissions. For its long-term goals, CurTec aims to achieve net-zero by 2050. This includes a commitment to reduce scope 1, 2, and 3 emissions by 90% by 2050, also from its 2021 base year. These targets align with a 1.5°C

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



The earth is vulnerable and that is why this plastic company from Rijen is taking steps to become climate neutral [NL]

www.bndestem.nl | 09 Dec 2021

The Rijen company CurTec wants to be climate neutral by 2030. That is why employees are making a 'space journey' with André Kuipers in this week's Spacebuzz. Director Bart van Berkel sees it approvingly. "It is only from space that you see how small and vulnerable the Earth is."

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



No records found for this company on Compliance Database

18 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights

Impact on score ●●●●

● ↘ 75/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↘ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Comprehensive policy on a majority of labor or human rights issues
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Quantitative objectives set on employee health & safety
- Labor & human rights policy on career management & training
- Labor & human rights policy on preventing discrimination and harassment
- Quantitative target set on living wage
- Labor & human rights policy on social dialogue
- Quantitative objectives set on preventing discrimination and harassment

Improvement areas

Medium priority Inconclusive documentation for policies on working conditions

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes

Collective bargaining agreement on working hours, overtime, or leaves

Grievance mechanism on discrimination and/or harassment issues

Collective bargaining agreement on career management & training

Actions to prevent discrimination during recruitment phase

Employee representatives or employee representative body (e.g. works council)

Awareness training on discrimination and harassment

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Flexible organization of work (eg. remote work, flexi-time)

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Preventive actions for repetitive strain injury (RSI)

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Collective bargaining agreement on employees' health & safety

Employee satisfaction survey

Health care coverage of employees in place

Actions to ensure adequate wages

Grievance mechanism on working conditions

Collectively bargained wages

Employee health and safety emergency action plan

Actions to control hazardous substance exposure

Training of employees on health and safety risks and best working practices

Employee health & safety risk assessment

Actions to promote equal opportunities for all in the workplace

Provision of skills development training

Actions to promote internal mobility

Regular assessment of individual performance

Individual development and career plan for all employees

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Improvement areas

Low priority Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on the percentage of direct employees paid below living wage
- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
- Report on average unadjusted gender pay gap
- Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
- Reporting on the percentage of women at top management level
- Reporting on the number of identified discrimination or harassment incidents or corrective actions
- Standard reporting on labor and human rights issues
- Reporting on number of average training hours per employee
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting on number of recordable work-related accidents

Improvement areas

- Low priority Undertake external assurance or verification of your sustainability reporting
- Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

New Collective Labor Agreement Reached [DE]

www.unie.nl | 27 May 2025

A new collective labor agreement was reached on May 22, 2025, between executives and members. The agreement includes a 3.7% wage increase starting July 1, 2025, and an increase in healthcare reimbursement to €45 per month. This brings the average total income increase to 4.2%. Although some topics like a loyalty bonus and informal care agreements are not yet finalized, they will be further explored with the Works Council. Members of De Unie have been invited to vote on the final offer until June 12, 2025. The article does not mention any companies, nor does it state that any fines were given.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2025 to Jun 2030



CurTec receives Green Plume for sustainable working[NL]

www.bndestem.nl | 25 Feb 2022

RIJEN - Packaging company CurTec from Rijen has been awarded a Green Plume. The national organization De Groene Pluim pays tribute to companies that are committed to sustainable and future-oriented work.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2022 to Mar 2027



No records found for this company on Compliance Database

18 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Ethics Impact on score ●○○○

● ↘ **79**_{/100}

Ethics | Policies Impact on score ●●●●

● → **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority

Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on ethics issues

Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Audits of control procedures to prevent corruption

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Corruption risk assessments performed

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Training of employees on corruption and bribery prevention

Improvement areas

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → **75**_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

18 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ **81**_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ **100**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → **50**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures Impact on score ●●●●

● ↘ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Supplier assessment on environmental and social practices
- Risk assessment of adverse sustainability impacts in the supply chain
- Supplier sustainability code of conduct in place
- Integration of social and environmental clauses into supplier contracts

Improvement areas

- Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues
- Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
- Low priority Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available
- Low priority No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
- Low priority No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
- Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on total gross Scope 3 upstream GHG emissions
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Standard reporting on sustainable procurement issues
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting

Improvement areas

Low priority

Undertake external assurance or verification of your sustainability reporting

Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

18 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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